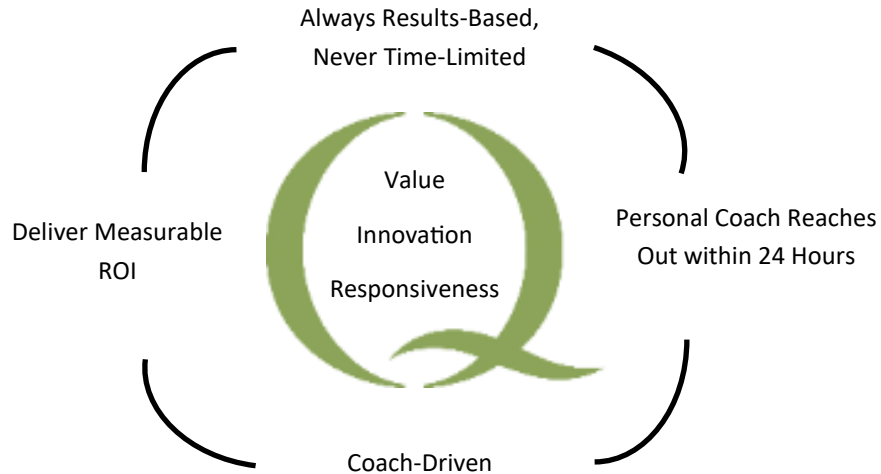


CareerCurve... A Wise Choice in a Career Transition Partner



We value our client partnerships and strive to ensure that every client understands the services they are paying for and expecting former employees to receive. Our commitment to quality provides best-in-class customer service for our clients and best-in-class career coaching for our candidates. Our innovative business model allows us to respond with nimbleness and flexibility, provide detailed reporting and analytics to our clients, and to ensure an exceptional level of service.

Our comprehensive portfolio of career transition programs provide clarity and direction by being clear, concise, and easily understood.

- Platinum Executive - C-Level
- Executive - Directors
- Gold - Managers
- Silver - Supervisors
- Bronze - Individual Contributors
- Retirement
- Customized

CareerCurve is redefining the way career transition services are delivered.

Our approach focuses on providing results-based, 1-1 personalized coaching and flexible career transition services supported by our robust technology. Our innovative business model is never time-limited.

Always Results-Based, Never Time-Limited—We guarantee a full suite of services, driven by a personal, dedicated coach, until the individual's transition goals are achieved.

No Barriers—a personal coach reaches out and connects with each candidate on Day 1. No call centers, no middle man, no waiting for the next group orientation. We prefer simplicity and efficiency.

Coach-Driven—Effective coaching is proactive and our coaches drive results through a relationship of trust and accountability.

We Deliver Measurable ROI—We provide full coach support until the individual's transition goals are achieved. We know exactly how long landing takes. With our faster landing times we can show real dollar savings against unemployment costs.

Our Time-to-Land outperforms the national average by 10.5 weeks.



Contact us for more information: 800-314-8230 | contactus@careercurve.com | careercurve.com

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What We Do Differently

Traditional outplacement programs offer time-limited programs and lack accountability. Companies often pay for services that are never used. 1-1 coaching is replaced with a “coaching help desk” and “coach on call.” The transitioning employee must drive their own search.

CareerCurve's approach is very DIFFERENT

Early Engagement - Impacted employees are contacted within 24 hours of notification - **PEOPLE DON'T SLIP THROUGH THE CRACKS**, negating risk to the employer and employee.



We Provide Modern Outplacement Powered by Personal One-to-One Coaching - Quality outplacement is built on a strong foundation of coaching.

ONE-ON-ONE EXPERT CAREER COACHING FOR ALL EXPERIENCE LEVELS - Each experience level requires a relevant level of service from career experts that range from senior executives to professionals in the middle of their career and to junior staff. We appropriately match career experts by experience level and industry.

Change **Management Initiatives For Remaining Employees** - The capability to change is necessary for organizations to succeed in the future.

Greater Transparency & Detailed Reporting – We provide analytics to deliver a multifaceted snapshot of the status of your former employees. Starting with the status of onboarding and following them every step of the way until we help them reach their goal. We also conduct surveys and provide you with the qualitative data of how satisfied they are with our career services.

Candidate Progress Report

Employee	Coach	Status	Notes	Progress
Agosta Susan	7/23/2013	Active	09/27/2013 11:44 Susan is working on her job search strategy.	55% Candidate Detail
Aguiar Alberto	7/23/2013	Active	01/26/2014 10:09 Alberto is working with his coach to review networking and target marketing.	58% Candidate Detail
Alex Debra	6/27/2014	Active	06/02/2014 02:01 Debra is interviewing with potential employers.	58% Candidate Detail
Alexander Philip	6/27/2013	Active	06/03/2013 07:42 Philip is following up on job leads.	58% Candidate Detail
Ananthula Rajeshwar	9/18/2014	Active	11/21/2014 07:43 Rajeshwar is working with his coach to review networking and target marketing.	58% Candidate Detail
Applegate Daniel	7/29/2014	Active	10/28/2014 06:06 Daniel has accepted a position. This will be the final report.	89% Candidate Detail
Austin Pamela	7/23/2013	Active	09/27/2013 11:47 Pamela has completed resume development.	47% Candidate Detail
Ayres Julie	6/9/2014	Not Interested	10/03/2014 02:32 Julie will not be engaging CareerCurve services. This will be the final report.	0% Candidate Detail
Bearnes Thomas	7/12/2014	Active	06/12/2014 04:16 Thomas is working on evaluating and negotiating offers.	58% Candidate Detail
Beaulieu Mark	4/2/2014	Active	10/03/2014 12:23 Mark is working on resume development with his coach.	47% Candidate Detail
Bedlow Kathy	7/2/2014	Delayed	07/09/2014 10:08 Kathy has delayed her job search until further notice.	0% Candidate Detail
Bennett Gary	8/4/2014	Active	10/22/2014 11:53 Gary is interviewing with potential employers.	58% Candidate Detail
Blackburn Brandon	7/3/2014	Active	10/05/2014 04:19 Brandon is working on his job search strategy.	58% Candidate Detail
Brown William	4/2/2014	Suspended	08/03/2014 08:56 William has temporarily suspended his job search.	36% Candidate Detail
Brunt Linda	7/10/2014	Suspended	10/28/2014 10:28 Linda has temporarily suspended her job search.	47% Candidate Detail
Brown Clinton	7/2/2014	Suspended	10/02/2014 11:52 Clinton has temporarily suspended his job search.	47% Candidate Detail
Bryant Linda	7/23/2013	Active	10/14/2013 02:20 Linda is reviewing and finalizing changes on her resume.	47% Candidate Detail
Bryant Paul	6/25/2014	Active	10/26/2014 11:57 Paul has accepted a position. This will be the final report.	89% Candidate Detail
Byfield Patrick	7/1/2014	Active	10/05/2014 04:14 Patrick has accepted a position. This will be the final report.	89% Candidate Detail
Calvey Don	7/10/2014	Not Interested	09/23/2014 02:25 Don will not be engaging CareerCurve services. This will be the final report.	0% Candidate Detail
Campbell Bruce	4/2/2014	Active	06/16/2014 06:07 Bruce is working on his job search strategy.	58% Candidate Detail
Cernic Emily	7/10/2014	Not Interested	10/25/2014 11:43 Emily will not be engaging CareerCurve services. This will be the final report.	0% Candidate Detail
Clark Randy	7/10/2014	Active	10/02/2014 11:07 Randy is working on evaluating and negotiating offers.	58% Candidate Detail
Collan Candie	7/23/2013	Active	06/28/2014 03:34 Candie is interviewing with potential employers.	58% Candidate Detail

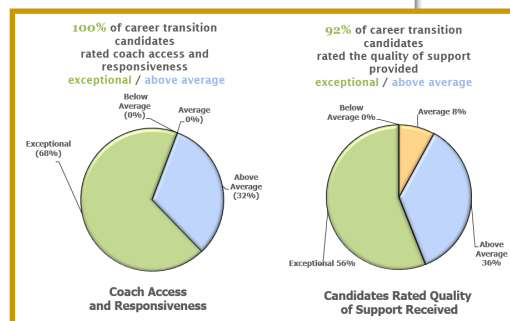
Company Dashboard

Client Company Dashboard									
Program Level	Engagement			Landing			Unemployment		
	Referred	Engaged	Not Engaged	Engagement %	Landed	Landed %	Average Weeks	Savings/Candidate	Savings Total
Totals	39	32	7	82%	16	50%	16	\$4,356	\$69,696
Bronze	13	10	3	76%	2	20%	7	\$7,920	\$15,840
Silver	17	14	3	82%	8	57%	14	\$5,148	\$41,184
Executive	3	2	1	66%	1	33%	16	\$4,356	\$4,356
Gold	6	6	0	100%	5	83%	19	\$3,168	\$15,840

*Based upon the BLS average landing time of 27 weeks and \$396 average paid per week per Candidate in unemployment



Coach Performance



Successful change management requires:

- Effective Communication
- Full and Active Executive Support
- Employee Involvement
- Organizational Planning and Analysis
- Widespread Perceived Need for the Changes Implemented



Candidates consistently rate high-touch coaching services as their most valued service

98%
of the time.